

1. Introduction:

1.1. This policy outlines the commitment of **RajGanga Agro Products Private Limited** to sustainable practices throughout the psyllium processing lifecycle. We recognize the environmental and social impacts of our operations and strive to minimize our footprint while maximizing efficiency and responsible resource management.

2. Scope:

2.1. This policy applies to all activities related to psyllium processing, including:

- 2.1.1. Sourcing of psyllium seeds
- 2.1.2. Processing and refining operations
- 2.1.3. Packaging and storage
- 2.1.4. Transportation and distribution
- 2.1.5. Waste management

3. Sustainability Principles:

3.1. We are committed to the following sustainability principles:

4. Environmental stewardship: We will strive to minimize our environmental impact by:

- 4.1. Reducing water and energy consumption through efficient processing methods.
- 4.2. Implementing practices to minimize air and water pollution.
- 4.3. Conserving natural resources by optimizing raw material usage and exploring renewable energy sources.
- 4.4. **Responsible sourcing:** We will source psyllium seeds from sustainable agricultural practices that promote soil health and biodiversity.
- 4.5. **Waste minimization and responsible disposal:** We will prioritize waste reduction, reuse, and recycling throughout the processing chain. All waste disposal will comply with relevant environmental regulations.
- 4.6. **Employee engagement:** We will educate and engage our employees on sustainable practices and encourage their participation in sustainability initiatives.
- 4.7. **Transparency and communication:** We will be transparent in our sustainability efforts by communicating our goals and progress to relevant stakeholders.

5. Policy Implementation:

5.1. **Sustainability Goals and Monitoring:** We will establish specific, measurable, achievable, relevant, and time-bound (SMART) sustainability goals. We will regularly monitor and track our progress toward these goals.



Policy for Sustainability Promotion

Document No.	RG/P/19
Revision No.	02
Issue Date	01-04-2023
Page No.	2 of 2

5.2. **Continuous Improvement:** We will continuously review and improve our sustainability practices by implementing new technologies, optimizing processes, and seeking feedback from stakeholders.

5.3. **Resource Management:** We will develop strategies to conserve resources such as water and energy by optimizing their use throughout the processing chain.

5.4. **Waste Management Plan:** We will establish a comprehensive waste management plan that prioritizes waste reduction, reuse, and recycling.

5.5. **Supplier Engagement:** We will collaborate with our suppliers to promote sustainable practices throughout the psyllium supply chain.

6. Conclusion:

6.1. By implementing this Sustainability Promotion Policy, we aim to minimize our environmental impact, optimize resource management, and ensure the long-term viability of our psyllium processing operations. We believe that sustainable practices are not only good for the environment but also contribute to our long-term success.

Authorized by:

S. S. S. S. S.

Date: 01.04.2023

1. Introduction:

1.1. This policy outlines the commitment of RajGanga Agro Products Private Limited to sustainable consumption practices throughout our operations. We recognize the environmental and social impact of our activities and strive to minimize resource use, reduce waste generation, and promote responsible sourcing.

2. Policy Objectives:

- 2.1. Minimize the environmental impact of psyllium processing.
- 2.2. Continuously improve resource efficiency in all operations.
- 2.3. Reduce waste generation and promote responsible waste management practices.
- 2.4. Source psyllium seeds from sustainable agricultural practices.
- 2.5. Promote transparency and accountability in our sustainability efforts.

3. Sustainable Consumption Practices:

- 3.1. **Water Conservation:** Implement water-saving technologies for cleaning, processing, and sanitation. Track water usage and identify areas for reduction.
- 3.2. **Energy Efficiency:** Conduct energy audits regularly and invest in energy-efficient equipment and processes. Explore renewable energy options for powering the facility.
- 3.3. **Material Consumption:** Reduce packaging material by optimizing product packaging and exploring recycled or biodegradable materials.
- 3.4. **Waste Management:** Establish a waste hierarchy prioritizing waste reduction, reuse, and recycling. Explore composting options for organic waste.
- 3.5. **Sustainable Sourcing:** Develop partnerships with psyllium seed suppliers who employ sustainable agricultural practices such as water conservation, soil health management, and responsible pesticide use.
- 3.6. **Employee Engagement:** Train employees on sustainable consumption practices and encourage their participation in waste reduction and resource conservation initiatives.
- 3.7. **Monitoring and Reporting:** Regularly monitor and track key performance indicators related to resource use and waste generation. Prepare sustainability reports to transparently communicate our progress.

4. Implementation:

- 4.1. Management will be responsible for the implementation and ongoing review of this policy.
- 4.2. Specific action plans and targets will be established for each area of focus.
- 4.3. Resources will be allocated to support the implementation of this policy.



Policy for Sustainable Consumption

Document No.	RG/P/20
Revision No.	02
Issue Date	01-04-2023
Page No.	2 of 2

4.4. All employees will be informed about this policy and trained on sustainable consumption practices.

5. Review and Continuous Improvement:

5.1. This policy will be reviewed and updated periodically to reflect evolving best practices and changing environmental regulations. We are committed to continuous improvement and will strive to find new ways to minimize our environmental impact and promote sustainable psyllium processing.

6. Conclusion:

6.1. By adopting sustainable consumption practices, RajGanga Agro Products Private Limited demonstrates its commitment to environmental responsibility and contributes to a more sustainable future.

Authorized by:




Date: 01.04.2023

1. Introduction

1.1. At RajGanga Agro Products Private Limited, we recognize the importance of sustainability in our procurement practices. This policy outlines our commitment to addressing environmental issues, promoting ethical labour practices, and upholding human rights throughout our supply chain.

2. Environmental Issues

2.1. Supplier Selection:

2.1.1. We prioritize suppliers who demonstrate a commitment to environmental sustainability through their practices and policies.

2.1.2. Preference will be given to suppliers with recognized environmental certifications and compliance with relevant environmental regulations.

2.2. Sustainable Sourcing:

2.2.1. We aim to source materials and products that have minimal environmental impact throughout their lifecycle.

2.2.2. Preference will be given to suppliers who use sustainable materials, reduce energy consumption, and minimize waste generation.

2.3. Carbon Footprint Reduction:

2.3.1. We are committed to reducing our carbon footprint by selecting suppliers with low emissions and implementing carbon reduction strategies in our procurement processes.

2.3.2. Preference will be given to suppliers who offer low-carbon alternatives and support initiatives to reduce greenhouse gas emissions.

2.4. Packaging and Waste Management:

2.4.1. We strive to minimize packaging waste and promote recycling and reuse initiatives.

2.4.2. Preference will be given to suppliers who use eco-friendly packaging materials and offer take-back programs for recycling.

3. Labour Practices

3.1. Fair Labour Standards:

3.1.1. We uphold fair labour standards and ensure that our suppliers provide safe working conditions, fair wages, and reasonable working hours for their employees.

3.1.2. Preference will be given to suppliers who comply with international labour standards and adhere to local labour laws.

3.2. Child Labour and Forced Labour:

3.2.1. We have zero tolerance for child labour and forced labour in our supply chain.

3.2.2. Suppliers must certify that they do not employ child labour or forced labour and implement robust measures to prevent and address any instances of exploitation.

3.3. Worker Empowerment:

3.3.1. We support initiatives that empower workers, promote gender equality, and provide opportunities for skill development and advancement.

3.3.2. Preference will be given to suppliers who invest in the well-being and professional growth of their employees.

4. Human Rights

4.1. Non-Discrimination and Diversity:

4.1.1. We prohibit discrimination based on race, gender, religion, sexual orientation, or any other protected characteristic.

4.1.2. Suppliers must promote diversity and inclusion in their workplaces and ensure equal opportunities for all individuals.

4.2. Indigenous Rights and Land Use:

4.2.1. We respect the rights of indigenous communities and their land tenure rights.

4.2.2. Suppliers must obtain free, prior, and informed consent from indigenous communities for any activities that may affect their lands or livelihoods.

4.3. Conflict Minerals:

4.3.1. We are committed to avoiding the use of conflict minerals in our supply chain, particularly those sourced from regions associated with human rights abuses.

4.3.2. Suppliers must trace the origin of minerals used in their products and certify that they are conflict-free.

5. Implementation and Compliance

5.1. Supplier Assessment:

5.1.1. We will conduct regular assessments of our suppliers' sustainability performance to ensure compliance with this policy.

5.1.2. Suppliers will be evaluated based on their adherence to environmental, labour, and human rights standards.

5.2. Continuous Improvement:

5.2.1. We will work collaboratively with our suppliers to identify opportunities for improvement and implement corrective actions where necessary.

5.2.2. Continuous monitoring and feedback mechanisms will be established to track progress and measure the effectiveness of our sustainability efforts.

5.3. Reporting and Transparency:

5.3.1. We are committed to transparency and will regularly report on our sustainability initiatives and progress towards achieving our goals.

5.3.2. Stakeholders will have access to relevant information regarding our supply chain practices and the performance of our suppliers.

6. Conclusion

6.1. At RajGanga Agro Products Private Limited, sustainability is integral to our business operations and procurement decisions. By adhering to this Sustainable Procurement Policy, we strive to minimize our environmental footprint, promote ethical labour practices, and uphold human rights across our supply chain.

Authorized by:



Date: 01.04.2023

1. Introduction

1.1. This policy outlines **RajGanga Agro Products Private Limited** commitment to sustainable practices throughout its supply chain. We are committed to sourcing psyllium husks from responsible suppliers who share our values of environmental and social responsibility.

2. Policy Statement

2.1. We are committed to:

2.1.1. Sourcing psyllium husks from suppliers who:

- 2.1.1.1. Implement sustainable farming practices that minimize environmental impact, such as water conservation, soil health management, and reduced use of pesticides and fertilizers.
- 2.1.1.2. Comply with all relevant environmental regulations.
- 2.1.1.3. Respect human rights and labor standards throughout their operations, including fair wages, safe working conditions, and no forced or child labor.

2.2. Building strong relationships with our suppliers:

- 2.2.1.1. We will engage with our suppliers to understand their sustainability practices and identify opportunities for improvement.
- 2.2.1.2. We will collaborate with suppliers to develop and implement sustainable sourcing programs.

3. Continuous improvement:

- 3.1. We will regularly review and update this policy to reflect best practices in sustainable sourcing.
- 3.2. We will monitor the sustainability performance of our suppliers and take corrective action if necessary.

4. Implementation

4.1. Supplier selection:

- 4.1.1. We will incorporate sustainability criteria into our supplier selection process.
- 4.1.2. We will require potential suppliers to provide information on their sustainability practices.
- 4.1.3. We will conduct audits of suppliers to verify their compliance with our sustainability requirements.

5. Supplier onboarding:

- 5.1. We will provide new suppliers with training on our sustainability expectations.

5.2. We will work with suppliers to develop and implement sustainable sourcing plans.

6. Monitoring and evaluation:

6.1. We will regularly monitor the sustainability performance of our suppliers.

6.2. We will conduct audits of suppliers to verify their compliance with our sustainability requirements.

6.3. We will take corrective action if a supplier is found to be non-compliant.

7. Record keeping

7.1. We will maintain records of all relevant information related to our supply chain due diligence efforts, including:

7.1.1. Supplier sustainability policies and practices

7.1.2. Supplier audits

7.1.3. Corrective action taken

8. Communication

8.1. We will communicate this policy to our employees, suppliers, and other stakeholders.

9. Review

9.1. This policy will be reviewed annually and updated as needed.

Authorized by:

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Date: 01.04.2023