

1. Introduction:

1.1. **RajGanga Agro Products Private Limited** is committed to processing psyllium in a sustainable and environmentally responsible manner. We recognize the importance of minimizing our environmental impact and continuously improving our practices for the benefit of future generations. This policy outlines our core principles and commitment to sustainability throughout the psyllium processing lifecycle.

2. Policy Statement:

- 2.1. **Resource Conservation:** We strive to conserve resources throughout our operations. This includes minimizing water usage, optimizing energy consumption, and implementing practices to reduce waste generation.
- 2.2. **Pollution Prevention:** We are committed to preventing pollution at its source. This includes implementing measures to control air emissions, wastewater discharge, and solid waste disposal. We will comply with all applicable environmental regulations and strive to exceed them whenever possible.
- 2.3. **Sustainable Sourcing:** We will work with suppliers who share our commitment to sustainability. This includes sourcing psyllium from farms that utilize responsible agricultural practices.
- 2.4. **Waste Management:** We will prioritize waste reduction, reuse, and recycling throughout our psyllium processing operations. We will explore opportunities to utilize byproducts from processing for other applications.
- 2.5. **Continuous Improvement:** We are committed to continually monitoring and improving our environmental performance. This includes setting measurable sustainability goals, conducting regular audits, and investing in new technologies that minimize our environmental footprint.
- 2.6. **Transparency and Communication:** We are committed to transparency regarding our environmental practices. We will regularly communicate our sustainability efforts to employees, stakeholders, and the public.

3. Implementation:

3.1. This policy will be implemented through the development and execution of specific action plans. These plans will identify clear goals, responsibilities, and timelines for achieving our sustainability objectives.

4. Employee Training:

4.1. All employees involved in psyllium processing will receive training on this policy and our commitment to environmental responsibility. Employees will be encouraged to identify and report opportunities for improvement.

5. Review and Revision:

5.1. This policy will be reviewed and revised periodically to ensure it remains current and reflects best practices in sustainable psyllium processing.

6. Conclusion:

6.1. By implementing this policy, RajGanga Agro Products Private Limited demonstrates its commitment to environmental stewardship and building a sustainable future for the psyllium processing industry. We believe that strong environmental practices are not only essential for protecting the environment but also contribute to the long-term success of our company.

Authorized by:



Date: 01.04.2023

1. Introduction:

- 1.1. This policy outlines the commitment of RajGanga Agro Products Private Limited to sustainable practices with a focus on reducing energy consumption and environmental impact. We recognize the importance of responsible resource management and strive to continuously improve our energy efficiency.

2. Policy Objectives:

- 2.1. Reduce overall energy consumption in RajGanga Agro Products Private Limited
- 2.2. Increase the use of renewable energy sources.
- 2.3. Optimize process efficiency to minimize energy waste.
- 2.4. Implement best practices for equipment maintenance and operation.
- 2.5. Continuously monitor and evaluate energy performance.
- 2.6. Set measurable goals for energy reduction and track progress.
- 2.7. Foster a culture of energy awareness among employees.

3. Implementation:

- 3.1. **Energy Audits:** Regularly conduct energy audits to identify areas for improvement and implement cost-effective energy-saving measures.
- 3.2. **Process Optimization:** Continuously review and improve psyllium processing steps to minimize energy consumption without compromising product quality.
- 3.3. **Equipment Efficiency:** Invest in energy-efficient equipment whenever possible and ensure proper maintenance for optimal performance.
- 3.4. **Renewable Energy:** Explore and implement feasible options for incorporating renewable energy sources like solar power to reduce reliance on fossil fuels.
- 3.5. **Employee Training:** Provide training to employees on energy conservation practices and encourage them to report energy-saving opportunities.
- 3.6. **Monitoring and Reporting:** Implement a system to track energy consumption, identify trends, and measure progress towards achieving set goals. Regularly report energy performance data to management and employees.

4. Sustainability:

- 4.1. This policy will be reviewed and updated periodically to reflect advancements in technology and best practices.
- 4.2. We are committed to exploring and implementing new technologies that further reduce our environmental impact.



Policy for Energy Management

Document No.	RG/P/10
Revision No.	02
Issue Date	01-04-2023
Page No.	2 of 2

4.3. Collaboration will be encouraged with industry partners and research institutions to share best practices in sustainable psyllium processing.

5. Conclusion:

5.1. By implementing this Energy Policy, RajGanga Agro Products Private Limited is committed to achieving a balance between efficient psyllium production, responsible resource management, and environmental sustainability. We believe that these efforts contribute to a positive future for our company and the environment.

Authorized by:

S. D. S. J.



Date: 01.04.2023

1. Introduction:

1.1. This policy outlines the commitment of RajGanga Agro Products Private Limited to sustainable practices throughout the processing chain. We recognize the importance of environmental responsibility and aim to minimize our climate impact by implementing sustainable practices across our operations.

2. Areas of Focus:

2.1. Energy Efficiency:

2.1.1. Conduct regular energy audits to identify areas for improvement.

2.1.2. Implement energy-saving technologies in equipment and processes (e.g., LED lighting, variable speed drives).

2.1.3. Explore renewable energy sources like solar or wind power to supplement energy needs.

2.1.4. Promote employee awareness of energy conservation practices (e.g., turning off lights and equipment when not in use).

2.2. Water Conservation:

2.2.1. Optimize water usage in cleaning and processing activities.

2.2.2. Implement water-saving technologies (e.g., low-flow fixtures, water recycling systems).

2.2.3. Investigate the feasibility of rainwater harvesting for non-potable uses.

2.2.4. Monitor water consumption and identify opportunities for reduction.

2.3. Waste Management:

2.3.1. Implement a waste hierarchy approach: Reduce, Reuse, Recycle (RRR).

2.3.2. Minimize waste generation through efficient processing practices.

2.3.3. Explore options for reusing psyllium by-products wherever possible.

2.3.4. Implement a robust recycling program for appropriate materials (e.g., packaging, office waste).

2.3.5. Partner with responsible waste disposal companies to ensure proper management of non-recyclable waste.

2.4. Sustainable Sourcing:

2.4.1. Work with psyllium growers who implement sustainable farming practices (e.g., soil conservation, water management).

2.4.2. Prioritize locally sourced psyllium whenever feasible to reduce transportation emissions.

2.4.3. Encourage and support sustainable psyllium production practices through partnerships or certification programs.

2.5. Transportation:

2.5.1. Optimize logistics to minimize transportation distances for psyllium and finished products.

2.5.2. Explore options for low-emission transportation methods (e.g., electric vehicles, rail freight).

2.5.3. Encourage efficient packing and loading practices to maximize load capacity.

3. Transparency and Reporting:

3.1. Regularly monitor and track our environmental performance metrics (e.g., energy usage, water consumption, waste generation).

3.2. Set measurable sustainability goals and track progress towards achieving them.

3.3. Communicate our sustainability efforts to stakeholders through annual reports or other means.

4. Implementation:

4.1. This policy will be reviewed and updated periodically to reflect evolving technologies, best practices, and regulatory requirements.

4.2. Employees will receive training on sustainable practices within [RajGanga Agro Products Private Limited](#)

4.3. Management will provide resources and support to help employees implement sustainable practices in their daily work.

5. Conclusion:

5.1. By implementing this climate policy, [RajGanga Agro Products Private Limited](#) commits to minimizing its environmental impact and contributing to a more sustainable future. We believe that sustainable practices are not only good for the environment but also contribute to long-term business success.

Authorized by:



Date: 01.04.2023

1. Introduction:

1.1. This policy outlines RajGanga Agro Products Private Limited commitment to using water resources responsibly and sustainably. We recognize the importance of water conservation and minimizing our environmental impact. This policy applies to all employees involved in psyllium processing activities that utilize water.

2. Water Use Reduction:

2.1. **Process Optimization:** We will continuously evaluate and improve psyllium processing methods to minimize water usage. This may involve exploring technologies that require less water or reusing process water where feasible.

2.2. **Equipment Maintenance:** We will implement a preventative maintenance program for all water-using equipment to ensure optimal efficiency and prevent leaks.

2.3. **Monitoring and Data Collection:** We will establish a system to monitor water consumption across different processing stages. This data will be used to identify areas for further reduction and track progress towards water conservation goals.

3. Water Reuse and Recycling:

3.1. **Feasibility Studies:** We will conduct studies to determine the feasibility of implementing water reuse or recycling systems for specific processes.

3.2. **Treatment and Reuse:** Where possible, we will explore options for treating process water to meet quality standards for reuse in non-critical applications such as cleaning or landscaping.

4. Employee Education and Awareness:

4.1. **Training Programs:** We will provide training programs for employees on water conservation practices and the importance of responsible water use.

4.2. **Reporting and Communication:** We will establish a system for employees to report water leaks or suggest water-saving strategies.

4.3. **Awareness Campaigns:** We will implement ongoing awareness campaigns to keep water conservation top-of-mind for all employees.

5. Compliance with Regulations:

5.1. We will comply with all applicable local, state, and federal regulations concerning water use and wastewater discharge.

6. Continual Improvement:

6.1. We will regularly review and update this policy to reflect new technologies, best practices, and changes in regulations.

6.2. We will set water conservation goals and track progress towards achieving them.

7. Conclusion:

7.1. By implementing this Water Policy, RajGanga Agro Products Private Limited is committed to minimizing our environmental impact and ensuring the sustainable use of water resources. We believe that responsible water management is essential for a thriving business and a healthy planet.

Authorized by:

S. D. S. J.



Date: 01.04.2023

1. Introduction

1.1. This policy outlines the commitment of RajGanga Agro Products Private Limited to sustainable psyllium processing by minimizing pollution and maximizing resource efficiency throughout our operations. We recognize the environmental impact of our activities and strive to continuously improve our practices.

2. Scope

2.1. This policy applies to all employees, contractors, and visitors involved in psyllium processing activities at our facilities.

3. Pollution Prevention

3.1. Air Emissions:

3.1.1. We will maintain and regularly inspect air pollution control equipment (e.g., bag filters, cyclones) to minimize dust emissions from psyllium handling, drying, and milling.

3.1.2. We will explore opportunities to utilize cleaner burning fuels in processing equipment, if applicable.

3.1.3. We will investigate the feasibility of using psyllium husk waste as a biofuel source (subject to regulatory approval).

3.2. Water Conservation:

3.2.1. We will implement water-saving measures in cleaning processes, such as using low-flow equipment and water recycling systems.

3.2.2. We will explore the use of rainwater harvesting for non-potable water needs.

3.3. Waste Management:

3.3.1. We will prioritize psyllium waste reduction through process optimization and product innovation.

3.3.2. We will establish a waste segregation program to divert recyclable materials (e.g., packaging) from landfills.

3.3.3. We will explore opportunities to compost organic psyllium waste (subject to regulatory approval).

3.4. Energy Efficiency:

3.4.1. We will conduct regular energy audits to identify and implement energy-saving measures in equipment and processes.

3.4.2. We will investigate the feasibility of using renewable energy sources (e.g., solar panels) to power our facilities.

3.5. Sustainability Reporting

3.5.1. We will track and report key performance indicators (KPIs) related to pollution prevention and resource efficiency.

3.5.2. We will communicate our sustainability goals and achievements to stakeholders through annual reports or dedicated sustainability reports.

4. Employee Training and Awareness

4.1. We will provide regular training to employees on pollution prevention practices and sustainable operations.

4.2. We will encourage employee participation in suggesting and implementing sustainability initiatives.

4.3. We will promote a culture of environmental responsibility throughout the organization.

5. Continual Improvement

5.1. We will regularly review and update this policy to reflect best practices and emerging technologies in sustainable psyllium processing.

5.2. We will stay informed about relevant environmental regulations and strive to exceed compliance standards.

6. Conclusion

6.1. By implementing this Pollution Policy, RajGanga Agro Products Private Limited demonstrates its commitment to environmental stewardship and building a sustainable psyllium processing industry. We believe that environmental responsibility aligns with long-term business success and contributes to a healthier planet for future generations.

Authorized by:

S. S. S. S. S.



Date: 01.04.2023

1. Introduction

- 1.1. RajGanga Agro Products Private Limited is committed to operating our Psyllium processing unit in a sustainable manner that minimizes our impact on biodiversity and the natural environment. This policy outlines our principles and commitments to achieving this goal.

2. Policy Statement

- 2.1. We recognize the importance of maintaining a healthy and diverse ecosystem for the long-term viability of our business and the well-being of the communities we operate in. We are committed to:

3. Sustainable Sourcing:

- 3.1. We will work with our psyllium seed suppliers to ensure sustainable farming practices are followed. This includes practices that promote soil health, reduce water usage, and minimize pesticide and herbicide application.
- 3.2. We will explore opportunities to source psyllium seeds from certified organic farms whenever possible.

4. Water Conservation:

- 4.1. We will implement water conservation measures throughout our processing operations. This may include water recycling, optimizing cleaning processes, and identifying and fixing leaks.
- 4.2. We will strive to continuously improve our water usage efficiency and set measurable targets for reduction.

5. Waste Management:

- 5.1. We will implement a comprehensive waste management plan that prioritizes waste reduction, reuse, and recycling.
- 5.2. We will explore opportunities to utilize psyllium processing byproducts for other beneficial applications.
- 5.3. We will dispose of any remaining waste responsibly and in accordance with all applicable regulations.

6. Energy Efficiency:

- 6.1. We will continuously strive to improve the energy efficiency of our processing unit. This may include investing in energy-efficient equipment, optimizing processes, and exploring renewable energy sources.
- 6.2. We will set measurable targets for energy reduction and track our progress towards achieving them.

7. Habitat Protection:

7.1. We will be mindful of the local ecosystem surrounding our processing unit and avoid any activities that could disrupt or damage natural habitats.

7.2. We will explore opportunities to restore or enhance native habitats on our property, where feasible.

8. Implementation and Monitoring

8.1. This policy will be communicated to all employees of the Psyllium processing unit and will be incorporated into relevant training programs.

8.2. We will establish measurable performance indicators (KPIs) to track our progress towards achieving our biodiversity and nature conservation goals.

8.3. We will conduct regular audits to ensure compliance with this policy and identify areas for improvement.

8.4. We will review and update this policy periodically to reflect best practices and emerging sustainability principles.

9. Transparency and Communication

9.1. We are committed to transparency in our operations and will report on our progress towards achieving our biodiversity and nature conservation goals.

9.2. We will make this policy publicly available and may periodically issue sustainability reports to communicate our performance.

10. Conclusion

10.1. By implementing this policy, we aim to:

10.1.1. Minimize our impact on biodiversity and the natural environment.

10.1.2. Ensure the long-term sustainability of our Psyllium processing operations.

10.1.3. Contribute to a healthier planet for future generations.

10.1.4. We believe that a strong commitment to biodiversity and nature conservation is not only good for the environment but also essential for the long-term success of our business.

Authorized by:



Date: 01.04.2023

1. Introduction

1.1. This policy outlines RajGanga Agro Products Private Limited commitment to sustainable waste management practices. We aim to minimize waste generation, maximize resource recovery, and comply with all relevant environmental regulations.

2. Waste Streams

2.1. RajGanga Agro Products Private Limited generates several waste streams:

2.1.1. **Psyllium Hulls:** The outer layer of the seed, separated during processing.

2.1.2. **Dust and Fines:** Generated during cleaning, milling, and handling.

2.1.3. **Packaging Waste:** Cardboard, plastic, and metal from incoming raw materials and outgoing products.

2.1.4. **Sanitary Waste:** Non-hazardous waste generated from office areas and employee facilities.

3. Waste Management Hierarchy

3.1. We will follow the waste management hierarchy, prioritizing the following:

3.1.1. **Waste Reduction:** Optimize processes to minimize psyllium hull generation and dust creation. Explore opportunities for using whole psyllium for specific products.

3.1.2. **Reuse:** Reuse containers and packaging materials internally whenever possible. Encourage suppliers to provide products with minimal packaging.

3.1.3. **Recycling:** Establish a robust recycling program for cardboard, plastic, and metal waste. Partner with certified recycling facilities.

3.1.4. **Composting:** Explore the feasibility of composting psyllium hulls for agricultural use, if deemed appropriate based on local regulations and organic content.

3.1.5. **Landfill Disposal:** Landfilling will be the last resort. We will strive to continuously reduce the amount of waste sent to landfills.

4. Implementation

4.1. **Waste Segregation:** Clearly labeled bins will be provided for different waste streams to facilitate proper segregation at the source.

4.2. **Employee Training:** All employees will receive training on waste segregation, reduction strategies, and the importance of sustainable practices.

4.3. **Vendor Management:** We will collaborate with suppliers to minimize packaging waste and explore options for take-back programs.

5. Record Keeping:

5.1. We will maintain accurate records of waste generation, recycling rates, and disposal methods for regulatory compliance and monitoring progress towards sustainability goals.

6. Continuous Improvement

6.1. We will regularly review and update this policy to reflect new technologies, regulations, and best practices.

6.2. We will explore opportunities to develop new products or applications for psyllium by-products, aiming for zero waste generation.

6.3. We will track and report on our progress towards waste reduction and resource recovery goals.

7. Sustainability Commitment

7.1. By implementing this waste management policy, RajGanga Agro Products Private Limited demonstrates its commitment to environmental responsibility and contributes to a more sustainable future.

Authorized by:



Date: 01.04.2023

1. Introduction

1.1. This policy outlines RajGanga Agro Products Private Limited commitment to sustainable practices in handling materials throughout the processing cycle. We recognize the importance of minimizing environmental impact while ensuring worker safety and product quality.

2. Scope

2.1. This policy applies to all materials used in RajGanga Agro Products Private Limited, including:

2.1.1. Psyllium husk

2.1.2. Additives (if applicable)

2.1.3. Cleaning agents

2.1.4. Lubricants

2.1.5. Dust control measures

3. Sustainability Principles

3.1. **Reduction:** We strive to minimize the use of hazardous materials wherever possible. We will explore alternative processing methods and materials that are less hazardous or have a lower environmental impact.

3.2. **Reuse:** We will implement strategies to reuse materials within the processing unit whenever feasible. This could include closed-loop systems for cleaning agents or recycling lubricants.

3.3. **Recycling:** We will explore opportunities to recycle used materials whenever possible. This may involve partnering with waste management companies specializing in responsible recycling practices.

3.4. **Safe Disposal:** Any hazardous materials that cannot be reduced, reused, or recycled will be disposed of safely and responsibly according to local, regional, and national regulations. We will partner with licensed waste disposal companies to ensure proper handling and treatment.

4. Implementation

4.1. **Inventory Management:** We will maintain a comprehensive inventory of all materials used in RajGanga Agro Products Private Limited. This will allow for better tracking of usage and identification of opportunities for reduction.

4.2. **Supplier Selection:** When selecting suppliers, we will consider their environmental practices and prioritize those who offer sustainable solutions for materials and packaging.

4.3. **Employee Training:** All employees in RajGanga Agro Products Private Limited will receive training on this policy, including proper handling, storage, and disposal of



Policy for Hazardous Materials

Document No.	RG/P/16
Revision No.	02
Issue Date	01-04-2023
Page No.	2 of 2

materials. Training will also cover spill response procedures and the importance of sustainability practices.

4.4. **Recordkeeping:** We will maintain accurate records of hazardous materials usage, disposal methods, and any incidents involving spills or leaks.

5. Continuous Improvement

5.1. We are committed to continuous improvement in our sustainability practices. We will regularly review this policy and conduct audits to identify areas for improvement. This may include exploring new technologies, implementing waste minimization strategies, and seeking opportunities for collaboration with industry partners on sustainable practices.

6. Conclusion

6.1. By implementing this policy, RajGanga Agro Products Private Limited aims to create a more sustainable operation that minimizes environmental impact while maintaining worker safety and product quality. We believe that responsible use of materials is essential for a healthy future and a thriving psyllium processing industry.

Authorized by:




Date: 01.04.2023

1. Introduction

1.1. This policy outlines the sustainability requirements for RajGanga Agro Products Private Limited throughout its life cycle, encompassing design, development, production, operation, and decommissioning.

2. Policy Statement

2.1. We are committed to minimizing the environmental impact of RajGanga Agro Products Private Limited throughout its life cycle. We will achieve this by:

3. Resource Efficiency:

- 3.1. Implementing processes to minimize water and energy consumption during psyllium processing.
- 3.2. Utilizing energy-efficient equipment and exploring renewable energy sources.
- 3.3. Optimizing raw material usage to minimize waste generation.

4. Sustainable Sourcing:

- 4.1. Establishing and maintaining relationships with psyllium growers who practice sustainable agricultural methods.
- 4.2. Prioritizing psyllium sources with minimal environmental impact, such as reduced water usage and soil conservation practices.

5. Waste Management:

- 5.1. Developing a comprehensive waste management plan to minimize landfill waste.
- 5.2. Exploring opportunities for psyllium by-product utilization or recycling.

6. Emissions Control:

- 6.1. Implementing measures to minimize air, water, and noise pollution generated during psyllium processing.
- 6.2. Complying with all relevant environmental regulations and striving to exceed them when possible.

7. Life Cycle Assessment:

7.1. Conducting periodic life cycle assessments to identify and address potential environmental impacts throughout RajGanga Agro Products Private Limited life cycle.

8. Continuous Improvement:

8.1. Regularly reviewing and updating this policy to reflect evolving best practices in sustainable psyllium processing.

8.2. Implementing new technologies and processes that enhance the environmental performance of RajGanga Agro Products Private Limited

9. Implementation

9.1. Specific sustainability goals and targets will be established for each stage of RajGanga Agro Products Private Limited life cycle.

9.2. Operational procedures will be developed to ensure compliance with this policy.

9.3. Training will be provided to employees on sustainable practices related to psyllium processing.

9.4. The performance of RajGanga Agro Products Private Limited regarding sustainability will be monitored and reported regularly.

10. Conclusion

10.1. By implementing this policy, we aim to ensure the long-term sustainability of RajGanga Agro Products Private Limited and minimize our environmental footprint. This commitment aligns with our broader environmental responsibility goals and contributes to a sustainable future.

Authorized by:



Date: 01.04.2023

1. Introduction

1.1. **RajGanga Agro Products Private Limited** is committed to providing our customers with psyllium products that are safe, high-quality, and produced with sustainability in mind. This policy outlines our commitment to customer health and safety while integrating sustainable practices throughout the psyllium processing unit.

2. Customer Health and Safety

2.1. **Psyllium Sourcing:** We source psyllium husks from reputable suppliers who adhere to strict agricultural practices that minimize pesticide and herbicide use.

2.2. **Processing and Handling:** Our psyllium processing unit adheres to Good Manufacturing Practices (GMP) to ensure the highest hygiene standards and prevent contamination. This includes:

2.2.1. Regular equipment cleaning and sanitation.

2.2.2. Implementing pest control measures.

2.2.3. Maintaining a clean and dust-controlled environment.

2.2.4. Employing a Hazard Analysis and Critical Control Points (HACCP) plan to identify and mitigate potential food safety risks.

2.3. **Product Testing:** We conduct regular testing throughout the processing stages to ensure psyllium products meet all quality and safety standards. This includes testing for:

2.3.1. Microbiological contaminants

2.3.2. Mycotoxins

2.3.3. Heavy metals

2.3.4. Other potential hazards

3. Sustainability Requirements

3.1. **Energy Efficiency:** We are committed to minimizing our environmental impact by:

3.1.1. Utilizing energy-efficient equipment and processes.

3.1.2. Exploring renewable energy sources to power the processing unit.

3.1.3. Implementing practices to reduce overall energy consumption.

3.2. **Water Conservation:** We strive to conserve water throughout the processing stages by:

3.2.1. Optimizing water usage in cleaning and sanitation processes.

3.2.2. Implementing water recycling systems where feasible.

3.2.3. Monitoring water consumption and identifying areas for improvement.

3.3. Waste Management: We prioritize responsible waste management through:

- 3.3.1. Minimizing waste generation by optimizing processes.
- 3.3.2. Implementing recycling programs for appropriate materials.
- 3.3.3. Properly disposing of any hazardous waste generated.

3.4. Sustainable Packaging: We are committed to using sustainable packaging materials that are:

- 3.4.1. Recyclable or compostable.
- 3.4.2. Minimized in size to reduce overall material usage.

4. Communication and Training

- 4.1. We are committed to clear communication with our customers regarding our psyllium products and their safety.
- 4.2. We provide regular training for all personnel involved in the psyllium processing unit on safety protocols, good manufacturing practices, and sustainable practices.

5. Continuous Improvement

- 5.1. We are committed to continuously improving our customer health and safety practices, as well as our sustainability efforts. We will regularly review this policy and update it as needed to reflect new regulations, technologies, and best practices.

6. Customer Feedback

- 6.1. We encourage our customers to provide feedback on our psyllium products and our commitment to sustainability. Please contact us at sandeep@rgagro.com with any questions or concerns.
- 6.2. By implementing this policy, we aim to ensure that our psyllium products meet the highest standards of quality, safety, and sustainability.

Authorized by:



Date: 01.04.2023